



Minnehaha Communion Lutheran Church
Approved Council Meeting Minutes
December 19, 2023

Call to Order & Roll Call (12 members, quorum is 7 members)

Erin Brothen (Vice President)	Present	Hillary Williams	Present	Roberta Holscher	Present
Karen Gordon (President)	Present	Pr. Matt Johnson	Present	Helen Holtti	Present
Matt Sanders (Treasurer)	Present	Susan Albers	Present	Patty Dolan	Present
Zack Robbins (Secretary)	Present	Paultina Rollay	Absent		

- Meeting was called to order at 6:30pm by Karen Gordon, President

Devotions - Patty Dolan

- Volunteer for January - Helen

Announcements/Reminders

- Office Closed 12/26 & 12/27
- Next Council Meeting: 1/16/24
- Congregation Annual Meeting: 2/4/24

Meeting Minutes

- 11/21/23 Council Meeting Minutes
 - **Motion:** Approve the minutes
 - Motioned: Helen; 2nd: Brenda; Result: Unanimously approved

Implicit Bias Training - Pastor Matt

- Pr. Matt reviewed what implicit bias is and described why it is important to understand

Reports

- Finance – Matt Sanders
 - Matt summarized November's income and expenditures, predicting we will end the year with about a \$10,000 deficit
 - Collected \$900 for the deficit from the Santa event on Dec. 17. Matt will write a summary of the contribution for the Illuminator



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- **Motion:** Accept report
 - Motioned: Helen; 2nd: Susan; Result: Unanimously approved
- Pastor – Pastor Matt
 - BOLD's council approved the proposed worship times with one revision, BOLD to start at 10:45 instead of 10:30. Approved times are 9:30 for MCLC; 10:45 for BOLD
 - Pr. Matt has been preparing for Advent and doing pastoral visits.
 - Stewardship pledges are coming in (next year make the pledge form a bright color)
 - Emergency pastoral coverage through Bethlehem Lutheran while Pr. Matt is on vacation (12/25 - 1/1)

Committee, Team & Initiative Reports (motions from committees do not require a second)

- Budget & Finance - meeting on January 14
- BOLD - Current Discussion Document Attached
 - Discussed how to communicate with the congregation about BOLD and when to take the vote.
 - Make the BOLD Discussion Document available to the congregation
 - Invite questions to come to the BOLD committee
 - Call a special congregational meeting on January 21, with another discussion during coffee hour on January 14. (Karen and Pr. Matt will write the notice and figure out the mailing)
 - **Motion:** Council supports and recommends that the congregation invite BOLD to meet at MCLC. **Motioned:** Patty; 2nd: Matt; Result: Unanimously approved
- Family & Social Ministry - Erin
 - Finalized dates for Crafternoon and Game Day. Erin will make a postcard for the neighborhood and put a notice in the Illuminator
- Nominating - Karen
 - Matt, Helen, Susan, and Roberta will not be returning to council
 - The committee has not started recruiting people
- Property - Roberta
 - See notes from the November Property Committee Meeting



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- Property and Budget & Finance will meet to discuss the building insurance premium and deductible
- RIC - Erin
 - Another essay will go into the January Illuminator
 - February sermon from Lutheran Social Services
- Transition Team - Karen
 - Revised MSP (attached)
 - **Motion:** Approve the Ministry Site Profile (MSP) as revised by the Transition Team. **Motioned:** Zack; 2nd: Hillary; Result: **Yes** - Helen, Susan, Hillary, Karen, Brenda, Patty, Zack, Matt, Roberta, Erin; **Abstained** - Pr. Matt
- Worship & Music - no updates
- WELCA
 - Netted \$10,000 between the Lutefisk dinner and Bazaar

Not reporting: Audit, Membership, Scholarship, Stewardship, MCL Foundation,

Old Business

- Appoint Call Committee
 - **Motion from Executive committee:** appoint Helen, Brenda, Tracy, Roberta, Dan Waibel, and Scott Adams to the Call Committee. **Result:** Approved with 10 yes and 1 abstain (**Yes** - Helen, Susan, Hillary, Karen, Brenda, Patty, Zack, Matt, Roberta, Erin; **Abstained** - Pr. Matt)
- Annual Meeting
 - Review Draft Agenda before January approval
 - Take RIC off the committee reports (they will only submit a written report)
 - Karen will check on the status of the Confirmation Picture Restoration committee. They will submit a written update to the annual report
 - Reports for the Annual Report are due by January 16, 2024. Zack will send out a note to the chairs of each of the committees to submit their reports as a word document, cc Sophie
 - Meeting notice (agenda & documents) Mail Date - need 10-day notice

New Business



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- 2024 Foundation Funding Request
 - Need to approve the funding request in January. Budget & Finance will meet before the council meeting to recommend a funding request amount and use.
 - Funding from the Foundation can only be used for mission. Pr. Matt discussed a vision of a debt reduction campaign so that more of the Foundation funding could be used for outreach and ministry in the community.

Adjournment & Lord's Prayer

- Adjournment
 - ✓ Motioned: Erin; 2nd: Helen; Result: Unanimously approved
- Meeting adjourned at 8:02pm
- Closed with the Lord's Prayer

Respectfully submitted,

Zack Robbins
Secretary